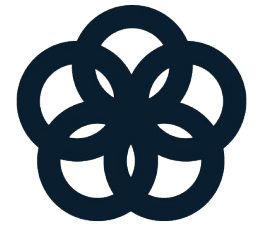


EQUITY & INCLUSION CABINET

Chief Solis Cervera



Priorities

Where are we going?
Strategy, direction, inspiration

Green, Affordable,
Connected

1. **Housing for All**
2. **Climate Ready and Fossil Fuel-Free**
3. **Convenient Transportation**
4. **Healthy & Safe**

Opportunities for
Every Generation to
Create & Innovate

5. **Youth, Schools, & Multigenerational Families**
6. **Innovative & Equitable Economy**
7. **Lively and Fun**
8. **Civically Engaged**

MISSION AND STRATEGY

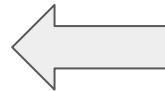


Improve **social determinants of health** for Bostonians, centering racial justice and the historically excluded constituencies we represent.

STRATEGY

(Internal)

Transform how we **design** and **fund** *policies, programs, and practices* as a City by **providing Equity and Inclusion** services to other city agencies.

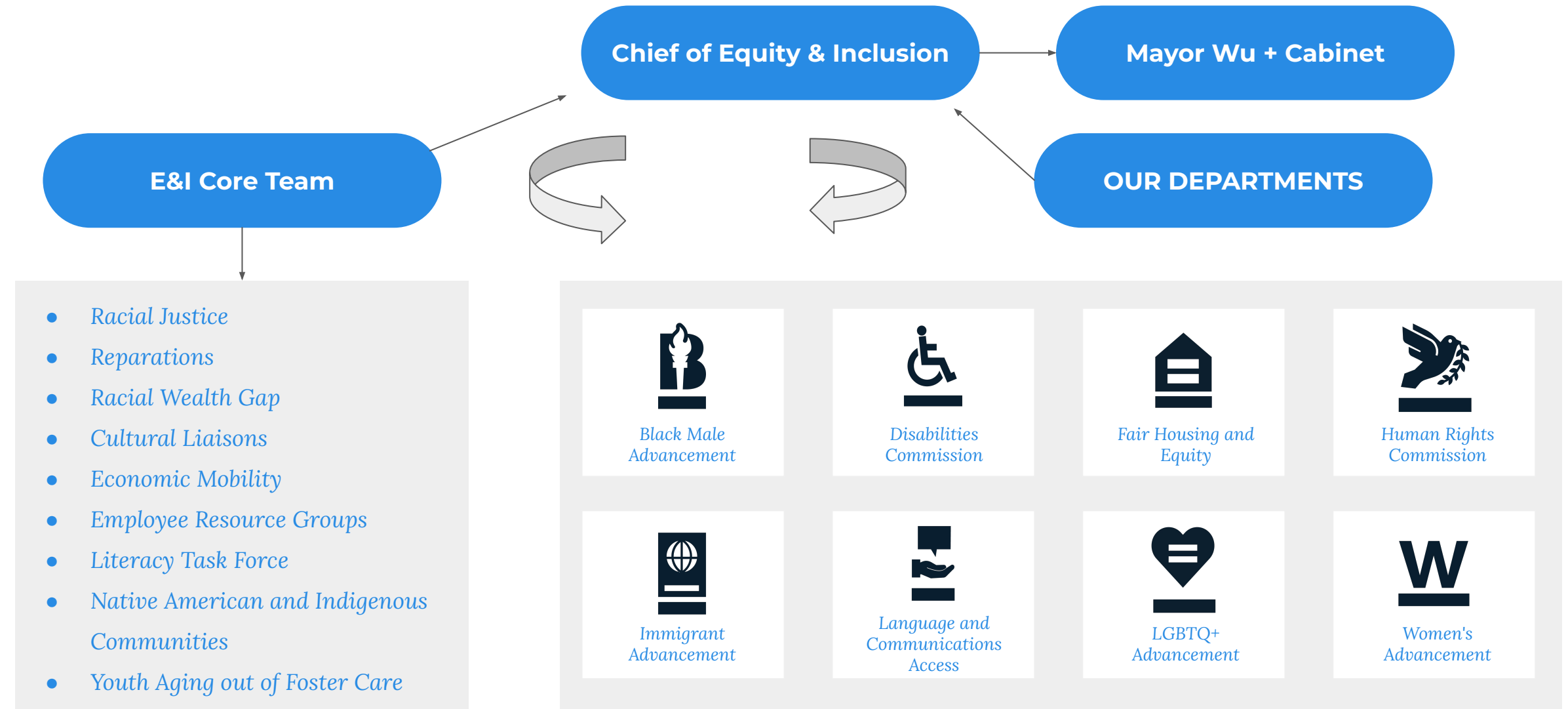


(External)

Build **coalitions and trust with community** by executing targeted and intentional programming that delivers results.

Foundation: We are informed and motivated by the promise of our beloved community.

UNDERSTANDING THE CABINET AND THE DEPARTMENTS



TRANSFORMING HOW WE DESIGN AND FUND



- *Economic Mobility Working Group*



- *Captions Ordinance*

- *Gender Inclusion Ordinance*



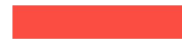
- *HBCU Tour for Black Boys*

- *Police Academy Partnership*



- *Legal Access Programs*

- *Affirmatively Furthering Fair Housing Executive Order*



- *Healthy Pregnancies and Births*

BUILDING COALITIONS AND TRUST



- *Youth Aging Out of Foster Care Working Group*



- *ADA Day*

- *Pride Month*



- *Black Fathers Brunch Initiative*

- *LCA Ordinance Implementation*



- *Immigrants Lead Boston*

- *Community Education Series*



- *EXTRAordinary Women*



We are Boston 2023 - Attendees of the Mayor's Office for Immigrant Advancement's annual fundraising event held at Blue Cross Blue Shield of Massachusetts were encouraged to support the ongoing effort to provide resources to the immigrant and refugee community in Boston.



CommunityRunsBoston - This year we worked with 8 community-led organizations to nominate runners that represent Boston's diverse city in an effort to create space and conditions for runners from underrepresented communities to feel supported and effectively train and recover.



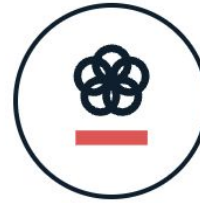
EXTRAordinary Women Reception - Every year on Women's History Month, the Mayor's Office of Women's Advancement (MOWA) opens nominations to honor the positive impact and leadership of women who make Boston a world-class city.



ANY QUESTIONS?



THANK YOU!



CONTACT



617-635-5714



SEND AN EMAIL - equity@boston.gov



1 CITY HALL SQUARE
ROOM 806
BOSTON, MA 02201



OFFICE HOURS

Monday through Friday, 9
a.m. - 5 p.m.

